

To: Linda Van Tol, President/Chief Executive Officer

From: Nicole Close, PREA Coordinator

Re: Annual Report on PREA Policies and Compliance

Date: January 29, 2024

The purpose of this memo is to document our annual agency review of PREA policies for 2023 and report on any PREA allegations and investigations in 2023.

Across the five ARC residential programs in 2022, ARC received NO allegation of sexual abuse or sexual harassment.

ARC reviewed staffing patterns and determined that ARC's staffing remains sufficient to enable frequent staff oversight of clients.

The number of substantiated incidents in prior years was as follows:

Year	Substantiated Sexual Abuse Cases	Substantiated Sexual Harassment Cases
2023	0	0
2022	1	0
2021	1	2
2020	0	0
2019	0	0
2018	1	1
2017	0	1
2016	2	2

ARC House hosted a PREA audit in 2023 and is awaiting the audit report.